MINUTES RAPPAHANNOCK REGIONAL SOLID WASTE MANAGEMENT BOARD MAY 18, 2023

Board of Supervisors Chambers

<u>Meeting Convened</u>: A regular meeting of the Rappahannock Regional Solid Waste Management Board (R-Board) was convened at 8:31 a.m. on May 18, 2023.

<u>Roll Call:</u> The following members were present: Timothy J. Baroody; Meg Bohmke; Monica Gary; Jon A. Gerlach; Matthew J. Kelly; and Randy Vosburg.

Also in attendance were: Bill Hefty, R-Board Attorney; Rick Markwardt, Landfill Superintendent; Tyler Schmidt, Environmental Coordinator; Susan Carpenter, Assistant Landfill Superintendent; Francesca Johnson, Recycling Manager; Hope Mikelson, Community Outreach Supervisor; Pamela Timmons, Clerk; and Phillip Hathcock, Director.

Approval of the Agenda: Mr. Kelly motioned, seconded by Ms. Gary to approve the agenda.

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

<u>Approval of the minutes of prior meeting:</u> Mr. Kelly motioned, seconded by Ms. Bohmke, to approve the minutes from the February 15, 2023 meeting.

By roll call, the vote was:

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

Presentations by the Public: The following members of the public desired to speak:

Tim Rudy - Asked that a consideration be given to senior citizens in the form of a small discount for coupons. With commercial rates being adjusted and the recent county tax hike, it would be appreciated.

<u>Presentations by the R-Board:</u> No members desired to speak.

Report of the Landfill Superintendent: Mr. Markwardt reported on the following:

Cell F3 Operations Cell F-3 is filling without any issues at this time. The Semi-Annual flyover event took place on 20 January, 2023. We have filled approximately 88% of Cells F-1, F-2, F-3, and E. There is approximately 853,000 CY remaining which gives us about 1.8 years of remaining life. Staff continues to excavate in Cell G-1.

New Equipment FY23 Staff has received word that the 963 track loader should be delivered around the end of June to mid-July.

Report of the Assistant Landfill Superintendent: Ms. Carpenter reported on the following:

Staffing The R-Board is currently authorized for a total of 42 staff positions, 37 are full-time and 5 are part-time. Most recently, Triniti Bennett was hired to fill the full-time Landfill Scale Technician position. Hope Mikelson has been with R-Board for 5 years as a Scale Tech and is now our new Community Outreach Supervisor. Francesca Johnson has been our Community Outreach Supervisor for 2 years and is the new Recycling Manager. Dylan Morrow was promoted to Heavy Equipment Operator. We are currently recruiting for the position of Maintenance Worker I.

Training and Career Development Michael Estur, Charlie Morrow, Kim Sowers, and Susan Carpenter were certified in OHSA 10 training. Susan Carpenter is a certified First Aid/CPR/AED Instructor. The following attended the 2023 Virginia Solid Waste Seminar: Susan Carpenter Dennis Kenworthy Timothy Pickett Tyler Schmidt Michael Wolfrey Michael Cross Phil Hathcock Rick Markwardt The seminar provided (4) CPE/T contact hours towards VA DPOR requirements for Class I and II license renewal.

Welcome Leo's Electronics Recycling to the Belman Convenience Center People are recycling electronics at a higher rate as time goes on, which may be attributed to a combination of people being more aware of e-waste hazards as well as national, state, and local laws requiring electronics recycling. Electronic products are made from valuable resources and materials, including metals, plastics, and glass, all of which require energy to mine and manufacture. Donating or recycling consumer electronics conserves our natural resources and avoids air and water pollution, as well as greenhouse gas emissions that are caused by manufacturing virgin materials.

Accolades It saddens us to announce the retirement of Roy Whaling. He started working at the landfill on November 21, 1994, as a Heavy Equipment Operator. His last day working will be May 31, 2023. Roy has been an integral part of our landfill for the last 29 years. Being an operator is not just about playing with big toys in the dirt, it is about safety and competency, which Roy has shown in all of his years of service. His hard work, commitment, and dedication are worthy of admiration. Roy started his career with S.W. Rodgers and then proceeded to Prince William County Schools. One day Keith English, the superintendent of the landfill at that time, saw him working at a school site and offer him a job at the landfill, where he remained for the remainder of his career.

Environmental Compliance Report: Mr. Schmidt reported on the following:

VA DEQ Corrective Action Plans (Updates) Below is an update of the R-Board's progress regarding the two Corrective Action Plans (CAP):

1. Sediment Basins: As stated in the consent order for this CAP, a full return to compliance shall be determined by demonstrating compliance with permitted effluent limits for stormwater discharges from

the Facility at all permitted outfalls. The R-Board is currently waiting for an opportunity to sample the permitted outfalls to demonstrate this compliance. Regarding the removal of SB-F-2 (Outfall 008); the R-Board has decided instead to replace the outfall and treat the pond with lime on a regular basis. This will temporarily resolve the issues faced at this sediment basin until its removal.

2. Wetlands: VA DEQ had no comment or questions regarding the Year 1 Monitoring Report. The R-Board is currently seeking three quotes to conduct the Year 2 Monitoring Report.

VA DEQ Quarterly Inspection On March 22, 2023, VA DEQ conducted its quarterly review of the R-Board landfill. The result of the inspection led to a no deficiency letter.

Groundwater Monitoring & Reporting On April 28, 2023, SCS submitted the 2022 Annual Groundwater Monitoring Report for the Active Landfill to VA DEQ. No verified exceedances were detected during 2022.

Mr. Schmidt also reported that there was a bald eagle rescued from the Landfill, and it is currently receiving care.

Recycling Report: Ms. Johnson reported on the following:

Single-Stream Update The single-stream value per ton was increased during the renegotiation of the commercial audit. The increased value per ton has lowered the monthly recycling charges to the R-Board. January 2023's invoice was \$18,668.16 and March's invoice was \$13,244.72. R-Board staff will provide an update at the next R-Board meeting.

DEQ Report Work Section 9 VAC 20-130-120 B & C of the Virginia State Regulations requires that a minimum recycling rate of the total municipal solid waste generated annually in each solid waste planning unit be maintained. For populations over 100,000 the report is done annually, due by April 30th. For population densities over 100 per square mile, the required rate is 25%. We estimate that our service area has a population of 185,500 and the population density is 660. The report is submitted to the State of Virginia Department of Environmental Quality, DEQ. Staff submitted R-Board's report on April 19th. The report estimates that we achieved a 32.5% recycling rate. This rate is subject to DEQ approval. Last year the approved rate was 36.5%. The voluntary commercial recycling audit showed an decrease in the reporting of scrap metals being recycled which attributed to the lower recycling rate. \$41.37 \$39.06 \$39.13 \$40.14 \$58.05 \$55.63 \$- \$10.00 \$20.00 \$30.00 \$40.00 \$50.00 \$60.00 \$70.00 October 2022 November 2022 December 2022 January 2023 February 2023 March 2023 Single Stream Recycling Value Per Ton October 2022 to March 2023 Value Per Ton.

Food Scrap Collection The R-Board will begin residential composting. Beginning May 15, City of Fredericksburg and Stafford County residents can drop off their food scraps at the Belman Road Convenience Center and Regional Landfill. The Compost-a-Thon is announcing this new endeavor and will allow City of Fredericksburg and Stafford County residents to receive a free compost kit (first come, first

served). The kit includes a food scrap collection bin. The food scrap collection bin is useful for collecting food scraps for backyard composting or dropping off at the R-Board.

Plastic Bag Recycling The R-Board received requests from residents to begin accepting plastic bags for recycling. Plastic bag recycling began in March. Residents can recycle their empty, clean, and dry plastic grocery or retail bags at the Regional Landfill or Belman Road Convenience Center. Staff researched options and found a great solution at no charge to the R-Board. The R-Board is partnering with Fauquier County Environmental Services to have the bags recycled by Trex.

Electronics Recycling Expansion The Stafford Middle School Leo Club expanded their electronics recycling to the Belman Road Convenience Center. The Stafford Middle School Leo Club was working on expanding last year. However, due to funding availability the expansion was postponed to 2023. The R-Board is excited to have electronics recycling offered at the Belman Road Convenience Center.

Community Outreach Supervisor Ms. Hope Mikelson reported on the following:

Landfill Tours

- Colonial Forge High School AP Environmental Science class March 9, 2023 (19 students and teacher)
- The Commonwealth Governor's School March 29, 2023 (53 students) Educational Trailer:
- Lafayette Elementary March 29-30, 2023 (228 students)
- Grafton Village Elementary April 1, 2023 (150 students and parents)
- Dixon-Smith Middle School April 17-18, 2023 (318 students)
- Stafford High School April 19-21, 2023 (316 students)
- Earth Day on the Rappahannock April 22, 2023 (175 residents)

Non-trailer Activities

- Compost Talk at Grafton Village Elementary- April 6, 2023 (125 students and parents)
- Earth Day upcycle craft at Porter Library- April 7, 2023 (8 people) Compost-A-Thon:
- May 12, 5-8 pm at Hurkamp Park
- 4 speakers and panel for questions
- Compost demonstrations
- Countertop scrap collection and Large compost bin giveaway
- On all local radio station events calendars and doing a Town Talk with Ted Schubel.

R-Board Solid Waste Management Advisory Committee Meeting The committee has meet once since the last board meeting were public and private partnership has been discussed.

Litter Collection

The R-Board collaborates with the Rappahannock Regional Jail (RRJ) to utilize the adult probationer community service requirement for roadside litter cleanup. The court assigns probationers a certain

number of hours to be completed by a set date. Through this cooperation, from February 1, 2023 through April 30, 2023, there have been:

- 26 active adult probationers currently in the program (18 more due to come onboard)
- o 449 non-paid hours
- o 471 bags of roadside litter collected
- o 180 miles of roads cleaned
- 17 adult probationers completed the program
- o 690.25 non-paid hours
- o 669 bags of roadside litter collected
- o 222.6 miles of roads cleaned

Staff also works with the Rappahannock Regional Adult & Juvenile Drug Court located at 618 Kenmore Avenue. The premise is the same as the RRJ assignees, but these folks have fewer hours and a quicker turnaround time. The court meets on Mondays and staff receives a new list of assignees on Tuesdays. The following information is provided from February 1, 2023 through April 30, 2023:

- 3 active assignees
- 25 assignees completed the program
- o 188.25 non-paid hours
- o 169 bags of roadside litter collected
- o 61.2 miles of roads cleaned

We also contract with RRJ to clean road areas needing more intensive attention. RRJ provides 1 officer to oversee a crew of inmates (usually about 5 individuals). From February 1, 2023 through April 30, 2023 the following areas have been cleaned:

2/2/23: Eskimo Hill Road collected 36 bags of litter

2/3/23: Brooke Road/Eskimo Hill Road collected 27 bags of litter

2/6/23: Brooke Road collected 22 bags of litter

2/7/23: Route 3 East collected 42 bags of litter

2/13/23: Route 3 East collected 34 bags of litter

2/14/23: Route 3 East collected 32 bags of litter

2/15/23: Hope Road collected 21 bags of litter

2/23/23: Warrenton Road collected 37 bags of litter

2/24/23: Warrenton Road collected 40 bags of litter

3/6/23: Route 3 East collected 29 bags of litter

3/7/23: Route 3 East collected 47 bags of litter

3/22/23: Eskimo Hill Road collected 20 bags of litter

4/4/23: Stafford Wayside collected 35 bags of litter

4/10/23: Potomac Run Road collected 19 bags of litter

17/23: Richmond Highway North collected 23 bags of litter

4/19/23: Richmond Highway North collected 34 bags of litter

4/24/23: Telegraph Road collected 29 bags of litter

4/27/23: Telegraph Road collected 29 bags of litter.

Ms. Bohmke asked how staff was spreading the word regarding food scraps. Ms. Mikelson said that staff is posting on the website, as well as spreading the word while in the community. The kids are very interested. Ms. Bohmke asked if staff could send home composting bins with the kids. Staff has small containers for this purpose. Ms. Bohmke asked if staff could also contact Mr. Southall with the Stafford County Parks and Recreation to investigate ways to work together to spread education.

Report on Finances: Mr. Hathcock reported on the following:

R-Board finances are in good standing through April, 2023 as outlined below:

- FY2023 revenue through April reflects a total of \$8,612,719, which is 91% of budgeted revenue for FY2023. At the end of the reporting period, the R-Board held \$18,218,847 in cash and short-term investments.
- FY2023 expenses through April reflect \$5,796,511 expended (61.3%) of an approved budget of \$9,460,522.
- Permitted charge account collections reflect only two out of seventy accounts that are just over 60 days past due. Through April 30, 2023.

Cell G-1 Financing Mr. Hathcock and Mr. John Munch (Finance Department) gave an overview of financing options. Mr. Munch presented options for financing, such as direct loans. Application to the VA Resources Authority would be due by August 4th. The City and County would not be committed until going to sell. It is approximately \$700,000/year of debt service. The VRA due date is September 15th.

Ms. Bohmke motioned, seconded by Mr. Kelly, to take this issue to the members respective Board/Council for approval.

By roll call, the vote was:

Yea:

(6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay:

(0)

Mr. Kelly asked if there will be an overlap of cell financings. Mr. Hathcock said that there will be some overlap but hopes to reduce some of the borrowing.

Mr. Baroody reminded the R-Board members that the 2024 Agreement expires soon, so this should be tackled quickly. Possibly extend the Agreement.

Mr. Hefty said that there is a 2019 draft that was dropped with Covid, but it can be resurrected and ready for review by the August meeting.

Mr. Kelly said that the Operational v. Capital issues to clean up as well.

Members agreed to begin the process immediately. Ms. Bohmke also stated that the 1995 Library Agreement still needs to be done as well.

FY2024 Budget Presentation (cont) Mr. Hathcock concluded the presentation from the May meeting by add that the commercial revenue was reduced by \$200,000; and employee raises have been added.

Ms. Bohmke asked about the 30-15 budget line. Should the landfill or the customers absorb the fees? Mr. Hathcock is looking to pass the fees to the commercial customers, as other landfills do. He is also looking to possibly change the vendor, which could increase the fees. Mr. Hathcock will also look at possibly providing senior discounts, and will be back his recommendation to the August meeting.

Ms. Bohmke motioned, seconded by Mr. Kelly, to pass the fees to the commercial customers.

By roll call, the vote was:

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

Mr. Kelly still wants to continue the discussion on charging per bag at the landfill. Ms. Gary agreed.

Ms. Bohmke motioned, seconded by Mr. Kelly, to adopt proposed Resolution RB-23-01.

By roll call, the vote was:

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

Resolution RB23-01 reads as follows:

A RESOLUTION TO ADOPT THE FISCAL YEAR 2024 R-BOARD BUDGET

WHEREAS, the R-Board is committed to providing high quality solid waste services to the residents and businesses in the City of Fredericksburg (City) and Stafford County (County); and

WHEREAS, the R-Board is also committed to operating the Rappahannock Regional Landfill in a cost-effective, financially sustainable, and environmentally responsible manner; and

WHEREAS, the proposed budget is responsive to the financial concerns of each locality, as well as our commercial solid waste partners, and demonstrates a commitment to the long-term financial sustainability of R-Board operations; and

WHEREAS, the proposed Capital Improvement Program provides for the necessary replacement of capital equipment, continued compliance with our regulatory permits, the timely completion of future solid waste cells, and the closure of cells no longer in use:

NOW, THEREFORE BE IT RESOLVED, by the Rappahannock Regional Solid Waste Management Board on this the 18th day of May, 2023, that the proposed Fiscal Year 2024 Budget presented herein and in the amount of Twelve Million, One Hundred Thirty-six Thousand, Eight Hundred Seventy-four Dollars (\$12,136,874) be and it hereby is approved.

<u>Public/Private Partnerships (cont)</u> Mr. Hathock will review the PPEA Guidelines, and asked for direction. Any proposal will have to be heard by the Board of Supervisors and City Council.

Mr. Baroody mentioned the revenue that would be produced by solar.

Ms. Bohmke is not convinced that it will be worth it and the long-term needs/revenue should be looked at carefully. She also said that the BOS recently approved a solar ordinance.

Mr. Kelly said that he continues to be interested in composting and recycling options and does not want to waste an opportunity. He is looking forward to the PPEA progress that will be ready for the August meeting.

Mr. Hefty confirmed that the guidelines for PPEA be ready for the August meeting, as well as the unsolicited proposals.

Ms. Bohmke requested emails of the overviews to be able to work out details. She does not want the PPEA to expire.

Recycling Costs: Mr. Hathcock reported that the average cost per ton to recycle materials for the period of July 2022 through March 2023 is \$99.27/ton. The cost to the Landfill waste in Cell F-3 is \$32.36/ton. As recycling costs have risen substantially over the past several months, this cost of business is necessary as VA-DEQ regulations mandate a 25% recycling rate per year. The recycling rate for 2022 was 36%.

R-Board Bylaws: Mr. Hefty proposed to eliminate the portion that refers to adoption of the budget by March 1st, and have the election of officers to occur at the start of each calendar year. The budget is also referred to the Agreement and has to be corrected as well.

Ms. Gary motioned, seconded by Mr. Kelly, to approve all proposals given by Mr. Hefty.

By roll call, the vote was:

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

FY2022 Financial Report/Audit: Mr. Hathcock provided each member with a copy for their review.

FY2024 Contracts:

Mr. Kelly motioned, seconded by Ms. Gary, to approve proposed Resolution RB23-06.

By roll call, the vote was:

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

Resolution RB23-06 reads as follows:

A RESOLUTION TO AUTHORIZE CARTER MACHINERY COMPANY, INC. TO PROVIDE REPAIR SERVICE AND PARTS FOR LANDFILL EQUIPMENT

WHEREAS, the Rappahannock Regional Solid Waste Management Board (R-Board) must comply with DEQ regulations requiring that equipment be maintained in top working condition; and

WHEREAS, the majority of the equipment operated by the R-Board is manufactured by Caterpillar; and

WHEREAS, Carter Machinery, Inc. of Salem, Virginia is the authorized dealer for providing repair service and parts for Caterpillar equipment in the area; and

WHEREAS, staff recommends the R-Board authorize the use of Carter Machinery Company, Inc. to provide repair service and parts for Caterpillar brand landfill equipment during FY2024 in a not-to-exceed amount of \$708,000; and

WHEREAS, funding in the amount of \$708,000 has been budgeted and appropriated in the adopted FY2024 budget for this purpose;

NOW, THEREFORE, BE IT RESOLVED by the Rappahannock Solid Waste Management Board on this the 18th day of May, 2023, that Carter Machinery Company, Inc. is authorized to provide parts and services on landfill equipment in FY2024 in the amount of Seven Hundred and Eight Thousand Dollars (\$708,000).

Mr. Kelly motioned, seconded by Ms. Gary, to approve proposed Resolution RB23-07.

By roll call, the vote was:

Yea: (6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay: (0)

Resolution RB23-07 reads as follows:

A RESOLUTION TO AUTHORIZE A CONTRACT FOR ENGINEERING, QUALITY ASSURANCE, AND QUALITY CONTROL SERVICES

WHEREAS, the Rappahannock Regional Solid Waste Management Board (R-Board) issued Proposal #23-019-5502-SP, for Professional Services for Environmental Monitoring and Engineering Services; and

WHEREAS, TRC has proposed to provide environmental monitoring and engineering support services for FY2023 in an amount not to exceed \$450,000; and

WHEREAS, staff has reviewed this proposal and determined it is reasonable for the scope of services; and

WHEREAS, funding in the amount of \$450,000 will be available in the adopted FY2024 budget, beginning July 1, 2023, for this purpose;

NOW, THEREFORE BE IT RESOLVED, by the Rappahannock Regional Solid Waste Management Board on this the 18th day of May, 2023 that the County Administrator be and he hereby is authorized to execute a professional services contract with TRC for a period of one (1) year, commencing July 1, 2023 to June 30, 2024, in an amount not to exceed Four Hundred Fifty Thousand Dollars (\$450,000), unless modified by a duly-executed contract amendment; and

BE IT FURTHER RESOLVED that the R-Board will have the option to renew this contract for four (4) additional one-year terms.

Mr. Kelly motioned, seconded by Ms. Gary, to approve proposed Resolution RB23-08.

By roll call, the vote was:

Yea:

(6) Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay:

(0)

Resolution RB23-08 reads as follows:

A RESOLUTION TO AUTHORIZE EXPENSES FOR MANSFIELD ENERGY CORPORATION

WHEREAS, the Rappahannock Regional Solid Waste Management Board (R-Board) must operate equipment and vehicles as part of daily operations at the Landfill; and

WHEREAS, funding in the amount of \$605,000 has been budgeted and appropriated in the adopted FY2024 budget for this purpose;

NOW, THEREFORE, BE IT RESOLVED by the Rappahannock Solid Waste Management Board on this the 23rd day of May, 2022, that the R-Board director is authorized to purchase fuel in the total amount of Six Hundred Five Thousand Dollars (\$605,000) for FY2024.

Ms. Bohmke motioned, seconded by Mr. Kelly, to approve proposed Resolution RB23-09.

By roll call, the vote was:

Yea:

(6)

Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay:

(0)

Resolution RB23-09 reads as follows:

A RESOLUTION TO AUTHORIZE THE PURCHASE OR LEASE OF A CATERPILLAR 963B FOR LANDFILL OPERATIONS

WHEREAS, the Regional Landfill (Landfill) operates with the use of a Caterpillar 963B; and

WHEREAS, this piece of equipment is currently well past the useful life, and is repeatedly subject to mechanical breakdown, forcing the rental of a backup piece of equipment until our unit can be repaired; and

WHEREAS, the R-Board must comply with DEQ regulations requiring that equipment be maintained in top working condition; and

WHEREAS, staff recommends purchasing or leasing a new 963B track loader; and

WHEREAS, Carter Caterpillar will sell this equipment for the price of \$434,861.07; and

WHEREAS, funding in the amount of \$695,000 has been budgeted for this purpose in the FY2023 budget, beginning July 1, 2022;

NOW, THEREFORE BE IT RESOLVED, by the Rappahannock Regional Solid Waste Management Board on this the 18th day of May, 2023, that the County Administrator, or his designee, is authorized to execute a contract with Carter Caterpillar in an amount not to exceed \$500,000 to purchase a Caterpillar 963B for landfill operations with FY2023 funds.

Mr. Kelly motioned, seconded by Ms. Gary, to approve proposed Resolution RB23-10.

By roll call, the vote was:

Yea:

(6)

Baroody, Bohmke, Gary, Gerlach, Kelly, Vosburg

Nay:

(0)

Resolution RB23-10 reads as follows:

A RESOLUTION TO AUTHORIZE THE PURCHASE OR LEASE OF A CATERPILLAR D6 DOZER FOR LANDFILL OPERATIONS

WHEREAS, the Regional Landfill (Landfill) operates with the use of a Caterpillar D6 Dozer; and

WHEREAS, the Caterpillar D6 Dozer is currently well past the useful life, and is repeatedly subject to mechanical breakdown, forcing the rental of a backup piece of equipment until our unit can be repaired; and

WHEREAS, the R-Board must comply with DEQ regulations requiring that equipment be maintained in top working condition; and

WHEREAS, staff recommends purchasing or leasing a new Caterpillar D6 Dozer for replacement of this critical equipment; and

WHEREAS, Carter Caterpillar will sell this equipment for the price of \$631,544; and

WHEREAS, funding in the amount of \$695,000 has been budgeted for this purpose in the FY2024 budget, beginning July 1, 2023;

NOW, THEREFORE BE IT RESOLVED, by the Rappahannock Regional Solid Waste Management Board on this the 18th day of May, 2023, that the County Administrator, or his designee, is authorized to execute a contract with Carter Caterpillar in an amount not to exceed \$695,000 to purchase a Caterpillar D6 Dozer for landfill operations with FY2024 funds.

Adjournment: The meeting was adjourned at 9:49 a.m.

<u>Future Session:</u> A regular meeting will be held on November 16, 2023, at 8:30 a.m., in the Board Chambers.

Phillip Hathcock, Director

Pamela L. Timmons, Clerk